Time & Attendance Reporting System Training (TARS)

ASE/GSR Leave Reporting Entry

Release 2





Training Outline

- Employee Timesheet Responsibilities and Expectations
- Employee Leaves ASE
- Employee Leaves GSR
- Accessing TARS and Timesheet
- Accessing TARS Calendars
- Timesheet Overview
- Scenarios
- Other Timesheet Information







Timesheet Responsibilities and Expectations







Timesheet Responsibilities and Expectations

- Where applicable and as required by the UAW contracts, ASEs and GSRs will be required to seek prior approval for Personal Time Off and Leave of Absence.
- It is the employee's responsibility to accurately record approved leave taken and submit timesheets to their supervisor/unit head by the published deadlines.

Important:

• In support of organizational excellence and to improve operational effectiveness, timely and accurate submission of time records will reduce incorrect reporting.



Employee Leaves - ASE







Leave with Pay

The below leaves are available for eligible ASEs

Leave	Description	TARS Leave Code
Bereavement Leave	Bereavement Leave is due to the death of a family member	BRVASE
Jury Duty	Jury Duty leave when summoned for jury duty service	JDSASE
Military Leave	ASE who are called to active military service	MILASE
PREGNANCY LEAVE - ASE	PREGNANCY LEAVE	PDLASE
Short Term Leave - Self Illness – Disability	Short term leave for an employee's self-illness or disability	STLSLFDISABILA
Short Term Leave - Child Birth, Adopt, Care of child	Short Term leave for the birth of a child, adoption and/or care of a child	STLCHLDA
Short Term Leave - Family Emergency	Short Term Leave for Family Emergency	STLFAMEMGNCYA
Short Term Leave - Immigration/Citizenship appointments hearings	Short Term Leave - Immigration/Citizenship appointments hearings	STLIMMIGCITZNA
Short Term Leave - Additional - Explanation needed in comments	Short Term Leave - Additional - Explanation needed in comments	STLADDTLA
Long Term leave - Self Serious Health	Long Term leave - Self Serious Health	LTLSLFHEALTHA
Long Term leave - FAM Serious Health	Long Term leave - Serious Health condition for a family member	LTLFAMHEALTHA
Long Term leave - Parental Bond	Long Term leave - Parental Bonding	LTLPARNTLBONA
Long Term leave - Child Birth, Adopt, Care of child	Long Term leave for the birth of a child, adoption and/or care of a child	LTLCHLDA
Long Term Leave - Additional - Explanation needed in comments	Long Term Leave - Additional - Explanation needed in comments	LTLADDTLA
Other – Explanation needed in comments	Other – Explanation needed in comments	OTHERLWPASE





Leave without Pay

The below leaves are available for eligible ASEs

Leave	Description	TARS Leave Code
OTHER LWOP - ASE - EXPLANATION NEEDED IN COMMENTS	OTHER LWOP - ASE - EXPLANATION NEEDED IN COMMENTS	LWOPASE
LONG TERM LEAVE WITHOUT PAY/OTHER — EXPLANATION NEEDED IN COMMENTS - ASE	LONG TERM LEAVE WITHOUT PAY/OTHER — EXPLANATION NEEDED IN COMMENTS - ASE	LTLWOPADDTLA
SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - ASE	SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - ASE	STLWOPADDTLA



Employee Leaves - GSR





Personal Time Off (PTO) – GSRs Only

 Where applicable and as mandated by the UAW contracts, GSRs will be required to seek prior approval for Personal Time Off.

Leave	Description	TARS Leave Code
Personal Time Off (PTO)	Personal Time Off (PTO)	PTOGSR





Leave with Pay

The below leaves are available for eligible GSRs

Leave	Description	TARS Leave Code
Bereavement Leave	Bereavement Leave is due to the death of a family member	BRVGSR
Jury Duty	Jury Duty leave when summoned for jury duty service	JDSGSR
Military Leave	GSRs who are called to active military service	MILGSR
PREGNANCY LEAVE - GSR	PREGNANCY LEAVE	PDLGSR
Short Term Leave - Self Illness – Disability	Short term leave for an employee's self-illness or disability	STLSLFDISABILG
Short Term Leave - Child Birth, Adopt, Care of child	Short Term leave for the birth of a child, adoption and/or care of a child	STLCHLDG
Short Term Leave - Family Emergency	Short Term Leave for Family Emergency	STLFAMEMGNCYG
Short Term Leave - Immigration/Citizenship appointments hearings	Short Term Leave - Immigration/Citizenship appointments hearings	STLIMMIGCITZNG
Short Term Leave - Additional - Explanation needed in comments	Short Term Leave - Additional - Explanation needed in comments	STLADDTLG
Long Term leave - Self Serious Health	Long Term leave - Self Serious Health	LTLSLFHEALTHG
Long Term leave - FAM Serious Health	Long Term leave - Serious Health condition for a family member	LTLFAMHEALTHG
Long Term leave - Parental Bond	Long Term leave - Parental Bonding	LTLPARNTLBONG
Long Term leave - Child Birth, Adopt, Care of child	Long Term leave for the birth of a child, adoption and/or care of a child	LTLCHLDG
Long Term Leave - Additional - Explanation needed in comments	Long Term Leave - Additional - Explanation needed in comments	LTLADDTLG
Other – Explanation needed in comments	Other – Explanation needed in comments	OTHERLWPGSR
Other Leave – Vacation – GSR	OTHER LEAVE - VACATION – GSR (only for GSRs who have vacation balance remaining)	VACGSR



Leave without Pay

The below leaves are available for eligible GSRs

Leave	Description	TARS Leave Code
OTHER LWOP - GSR - EXPLANATION NEEDED IN COMMENTS	OTHER LWOP - GSR - EXPLANATION NEEDED IN COMMENTS	LWOPGSR
LONG TERM LEAVE WITHOUT PAY/OTHER — EXPLANATION NEEDED IN COMMENTS - GSR	LONG TERM LEAVE WITHOUT PAY/OTHER — EXPLANATION NEEDED IN COMMENTS - GSR	LTLWOPADDTLA
SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - GSR	SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - GSR	STLWOPADDTLA





Accessing TARS and Timesheet



10/16/2023





Accessing TARS and Timesheet

- TARS can be accessed through RSpace: RSpace
- Once logged into RSpace click on Authorized Apps



- Find and double click on APP for "Time and Attendance Reporting System
- Once in TARS, select "Edit/Complete Current Timesheet (1)





Click on the timesheet for the current pay period

Timesheet	Employee Name	Status	Last Updated	Updated By
September 1, 2023 - September 30, 2023		Employee Saved Timesheet	09/05/2023 08:19:28 AM	



Accessing TARS Calendars

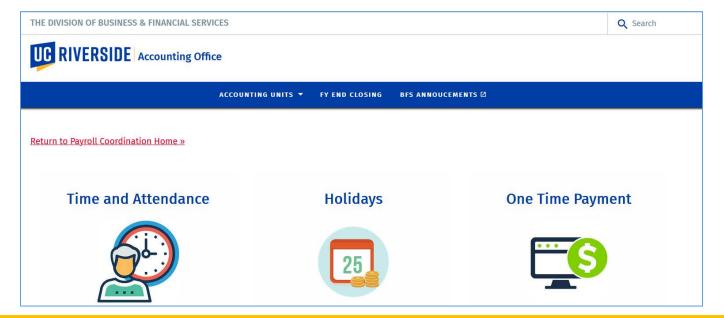




Accessing TARS Calendars

- The Monthly Timesheet deadlines are published on the accounting office website.
 - This includes calendars for employees and supervisors/TAAs.
- Deadlines are subject to change based on UCPath Center Payroll deadline changes. Please visit: https://accounting.ucr.edu Payroll Coordination > Payroll Calendars > Time and

Attendance







Timesheet Overview





Timesheet Overview

- Once in your current timesheet, the demographic information will be displayed
 - Name, Employee ID#, Leave Balances, Primary Job Indicator, Job number, Job Title, Department and Unit Head

Name	Employee ID	Leave Balances	Primary	Job	Title	Department	Unit Head
		VAC: 0 SKL: 0		1	ASSOC INAY-GSHIP	D01083 - Summer Session	
		Prior Leaves Pending					

 The following six tabs displays: Overview, Time Reporting, Detailed View, Attachments, Comments and Approval History



• Overview: The purpose of this tab is to display Employee information and Leave Balance Information





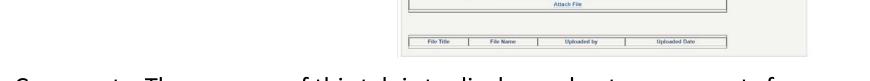
Timesheet Overview continued

• Time Reporting: The purpose of this tab will be where employees will check the date of their appropriate leave.



- Detailed View: The purpose of this tab will detail each of the selected leave(s)
- Attachments: The purpose of this tab is to upload any supporting documentation for selected leave(s) if applicable

File Name | Choose File | No file chose



• Comments: The purpose of this tab is to display and enter comments for any applicable leave that requires comments to be entered.





Timesheet Overview continued

• Approval History: The purpose of this tab is to display the actions taken on the timesheet. The routing of the timesheet from employee to supervisor, Time and Attendance Administrator and UCPath Payroll.







Scenarios





Saving and Submitting Timesheet Overview

- Leaves should be entered into TARS as they are taken and timesheet should be **saved** upon entering a leave(s).
 - i.e. If an ASE or GSR takes two days of STL, September 20th and September 21st, the leave should be entered into the timesheet and saved when the employee returns from their leave.
 - This will allow for accurate timesheet reporting.
- Timesheets should only be submitted one time after the earnings period is complete but before the timesheet deadline
 - Timesheets should not be submitted after each time a leave is entered as there can be multiple leaves taken in a month.
 - i.e. If a GSR has two approved PTO dates, one at the beginning of the month and the other at the end of the month, the timesheet should be updated and saved after each approved leave taken, then submitted to Supervisor after the earnings period is over.

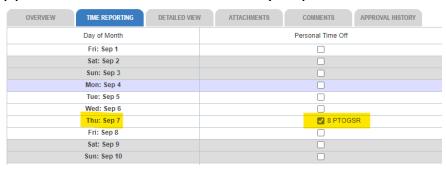






Scenario 1 – Personal Time Off (PTO)-GSRs only

- Access timesheet using slide 13.
- Once in the timesheet, click on the PTO box next to the date you have been approved to take PTO.
 - In the example below, PTO was approved and taken on Thursday September 7



- Once the leave is entered, the timesheet should be saved. If the timesheet is not saved, the leave will NOT record. To save the timesheet, click on **Save** at the top right corner of the screen.
- This process should be repeated after each leave is entered.
- At the end of the Pay Period, submit the timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.







Scenario 2 – Vacation (GSRs only)

- Access timesheet using slide 13.
- Once in the timesheet, Vacation can be found under Leave with Pay section
 - Click on the box for the day you need to record your approved vacation.
 - Once you click, the Select Leave Type box will appear.



• For vacation, select "VACGSR - OTHER LEAVE - VACATION - GSR" by clicking the circle next to the selection.



• Once the leave is entered, the timesheet should be saved. If the timesheet is not saved, the leave will NOT record. To save the timesheet, click on **Save** at the top right corner of the screen.

Submit to Supervisor

- This process should be repeated after each leave is entered.
- At the end of the Pay Period, submit timesheet by clicking the "**Submit to Supervisor**" option at the top right corner of the screen.



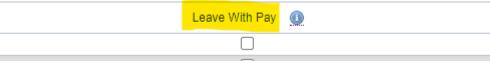


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Scenario 3 – Short Term Leave (STL)

- Access timesheet using slide 13.
- In this example, "SHORT TERM LEAVE CHILD BIRTH, ADOPT, CARE OF CHILD" is elected.
 - Once in timesheet Short Term Leaves could be found under Leave with Pay section.



ADOPT, CARE OF CHILD - ASE

- Click on the box for the day you need to record your approved leave.
- Once you click, the Select Leave Type box will appear.



• ASEs will select "STLSLFDISABILA - SHORT TERM LEAVE - CHILD BIRTH, ADOPT, CARE OF CHILD — ASE" by clicking the circle next to the selection.

STLSLFDISABILA SHORT TERM LEAVE - CHILD BIRTH,



Scenario 3 – Short Term Leave (STL) Continued

- GSRs will select "STLSLFDISABILG SHORT TERM LEAVE CHILD BIRTH, ADOPT, CARE OF CHILD GSR" by clicking the circle next to the selection

 STLSLFDISABILG SHORT TERM LEAVE CHILD BIRTH,
- Repeat the selection process for the number of days needed for approved Short Term Leave.
- Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.

ADOPT, CARE OF CHILD - GSR



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.



*Scenario 2 can be used for any approved ASE/GSR Short Term Leave options







Scenario 4 – Long Term Leave (LTL)

- Access timesheet using slide 13
- In this example, "LONG TERM LEAVE FAM SERIOUS HEALTH" is elected.
 - Once in timesheet, Long Term Leaves could be found under **Leave with Pay** section
 - Click on the box for the day you need to record your approved leave
 - Once you click, the Select Leave Type box will appear



 ASEs will select "LTLFAMHEALTHA - LONG TERM LEAVE - FAM SERIOUS HEALTH – ASE" by clicking the circle next to the selection



Leave With Pay



Scenario 4 – Long Term Leave (LTL) Continued

- GSRs will select "LTLFAMHEALTHG LONG TERM LEAVE FAM SERIOUS HEALTH GSR" by clicking the circle next to the selection
- LTLFAMHEALTHG LONG TERM LEAVE FAM SERIOUS
 HEALTH GSR
- Repeat the selection process for the amount of days needed for approved Long Term Leave.
- Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.



*Scenario 3 can be used for any approved ASE/GSR Long Term Leave options







Scenario 5 – Bereavement Leave

- Access timesheet using slide 13
- In this example, "BEREAVEMENT LEAVE" is elected
 - Once in timesheet, Bereavement Leave can be found under **Leave with Pay** section
 - Click on the box for the day the leave was approved.
 - Once clicked, the Select Leave Type box will appear



• ASEs will select "BRVASE – BEREAVMENT LEAVE – ASE" by clicking the circle next to the selection







Scenario 5 – Bereavement Leave Continued

• GSRs will select "BRVGSR – BEREAVMENT LEAVE – GSR" by clicking the circle next to the selection



- Repeat the selection process for the number of days needed for approved Bereavement Leave.
- Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.

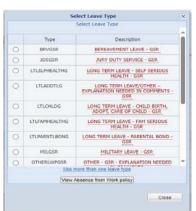
Save
Main Menu
Submit to Supervisor





Scenario 6 – Jury Duty Service

- Access timesheet using slide 13
- In this example, "JURY DUTY SERVICE" is elected
 - Once in the timesheet, Jury Duty Service can be found under **Leave with Pay** section
 - Click on the box for the day the leave was approved.
 - Once you click, the Select Leave Type box will appear



• ASEs will select "JDSASE – JURY DUTY SERVICE – ASE" by clicking the circle next to the selection



Leave With Pay





Scenario 6 – Jury Duty Service Continued

• GSRs will select "JDSGSR – JURY DUTY SERVICE – GSR" by clicking the circle next to the selection



- Repeat the selection process for the amount of days needed for approved Jury Duty Service.
- Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.

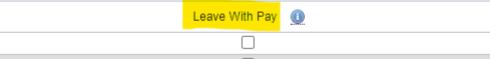
Save
Main Menu
Submit to Supervisor





Scenario 7 – Military Service

- Access timesheet using slide 13
- In this example, "Military Service" is elected
 - Once in timesheet, Military Service can be found under Leave with Pay section



- Click on the box for the day you need to record your approved leave
- Once you click, the Select Leave Type box will appear



• ASEs will select "MILASE - MILITARY SERVICE - ASE" by clicking the circle next to the selection







Scenario 7 – Military Service Continued

• GSRs will select "MILGSR – MILITARY SERVICE – GSR" by clicking the circle next to the selection



- Repeat the selection process for the amount of days needed for approved Military Service.
- Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.



• At the end of the ray remou, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.







Scenario 8 – Other Leave with Pay

- Access timesheet using slide 13
- In this example, there are three days of approved "Other Leave with Pay"
 - Once in timesheet, Other Leave with Pay can be found under Leave with Pay section



- Click on the box for the day you need to record your approved leave
- Once you click, the Select Leave Type box will appear



• ASEs will select "OTHER - ASE - EXPLANATION NEEDED IN COMMENTS" by clicking the circle next to the selection







Scenario 8 – Other Leave with Pay Continued

- GSRs will select "OTHER GSR EXPLANATION NEEDED IN COMMENTS" by clicking the circle next to the selection
 - OTHERLWPGSR OTHER GSR EXPLANATION NEEDED IN COMMENTS
- Repeat the selection process for the amount of days needed for approved Other Leave with Pay
- This leave requires comments to be added to the timesheet for each day selected

 - Enter comments in the following format: Date of leave Leave Reason, then click **Save Comments**



Comment will appear in the section below once saved





Scenario 8 – Other Leave with Pay Continued

• Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.

Save
Main Menu
Submit to Supervisor





Scenario 9 — Pregnancy Leave without Pay

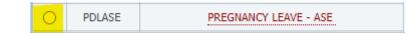
- Access timesheet using slide 13
- In this example, there are three days of approved "Pregnancy Leave without Pay"
 - Once in timesheet, Pregnancy Leave without Pay can be found under Leave without Pay section



- Click on the box for the day you need to record your approved leave
- Once you click, the Select Leave Type box will appear



• ASEs will select "PDLASE - PREGNANCY LEAVE - ASE" by clicking the circle next to the selection

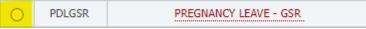






Scenario 9 – Pregnancy Leave without Pay Continued

• GSRs will select "PDLGSR – PREGNANCY LEAVE – GSR" by clicking the circle next to the selection



- Repeat the selection process for the amount of days needed for approved Leave without Pay Other.
- Once completed, save the timesheet by clicking the Save button at the top right corner of the screen.



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.

Save Main Menu Submit to Supervisor





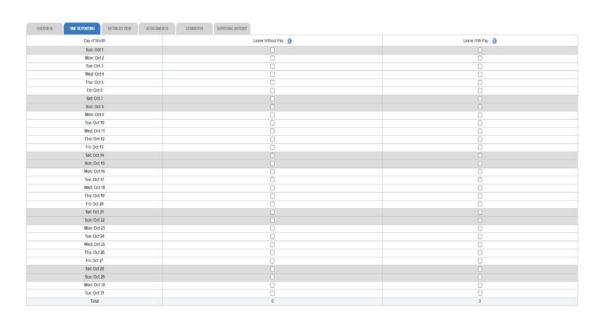
Scenario 10 – No leave Entry

- Access timesheet using slide 13
- In this example, employee is submitting a timesheet with no leave entered.
 - Timesheets always need to be submitted to supervisors even when there is no leave recorded/entered in the timesheet.
 - There is no need to save the timesheet as there are no entries, rather access timesheet at the end of the pay period before the deadline.

GSR Timesheet

Day of Month	Persona Time Of	Leave Mitmot Pay 0	Leave With Pay 🔮
Sex Oct 1	0	0	
Most Cit 2	5	Ö	i i
Tex: 0ct 3	Ö	Ö	i i
Wet Oct 4	Ö	Ö	i i
Thu: Oct 5	Ö .	ō	0
Fri: Octil	0	Ö	0
Sat: 0.d 7	ñ	Ö	- i
Sen: Oct II	6	č.	i
Mon: Ccd 9	ō	Ö	0
Tax: Oct 10	0	Ö	0
Web Oct 11	õ	Ö	0
This Oct 12	0	ū	0
Fit Oct 13		0	D
Sat: Oct 14.	0	0	0
See: Oct 15			
Mos: Oct 16	0	.0	0
Tee: Oct 17	- 0	0	0
Web 0 of 18	8		0
This Oct 19	0	C	0
Fit Cot 20	0	0	0
Set. 0c125	Ö	D	0
Sent Oct 22			0
Most Oct 23	0	0	
Sue: Oct 24	0	0	0
Wive: 0:125	0	0	0
The: Oct 26	0	0	D
Fric Oct 27	Đ I	0	0
Set. Oct 26	0		0
See: Oct 29	0	0	0
Mos: Oct 30	0	0	0
Tex: Oct.31	0	0	

ASE Timesheet





Scenario 10 – No Leave Entry Continued

• Once in the timesheet, submit to supervisor by clicking the "Submit to Supervisor" option at the top right corner of the screen.

Save

Main Menu

Submit to Supervisor





Other Timesheet information and Contacts

- Timesheets generate the first time there is a log in to TARS within the current pay period.
- If there is a missed entry in a previous timesheet that needs to be recorded, please contact your supervisor who will work with your department to make the necessary adjustments.
- Should you have questions regarding any leaves or eligibility and balances, please contact your supervisor.
- Should you experience any TARS technical issues, please reach out to <u>Timesheetfeedback@ucr.edu</u> to report any timesheet-related issues or if you have questions.
 - This feedback email account is managed by Payroll Coordination & Analysis in BFS.

